Instructions:

- In each category, mark your vote(s) as indicated for that category: no more than 5 for the Board of Directors with 1 vote per candidate, 1 for Parliamentarian, and 1 for Arbiter.

- If you select more than the specified maximum vote(s) or write in a candidates name(s) not on the ballot in any category, your vote(s) for that entire category will be considered to be invalid and WILL NOT BE COUNTED. Write in candidates are not allowed. You may choose not to mark any selection in any category, as well as select less than 6 candidates for the Board.

- If you received this ballot through the mail: Seal your BALLOT in the small ***BALLOT ONLY*** envelope. Do not put any identifying mark on this envelope, to keep your vote private. Put this envelope, along with your proxy form, if you choose to use one, in the larger addressed and stamped envelope with your member number in the return address.

- If you printed this ballot yourself: Address the envelope containing your ballot and proxy to the TES PO Box address below. You may put your ballot in a smaller envelope marked BALLOT and put it inside the larger addressed envelope to maintain the confidentiality of your vote. - - In the case of couples and multi-person memberships, please use separate small envelopes for your ballots and place them all together in the addressed and stamped envelope with any proxies.

- The addressed envelope should have your return address and a name/membership number for each ballot contained within. Seal this, apply proper first class postage, and mail it so that it is received no later than 72 hours before the election/membership meeting.

- You may make additional copies of this ballot, proxy forms, etc., as needed. You may also cast your ballot in person at the membership meeting on October 29th; copies of this ballot will be available there.

- Remember to fill out both sides of the ballot

TES, Attn: Membership Meeting
PO Box 2783, Grand Central Station
New York, NY 10163-2783