

# THE EULENSPIEGEL SOCIETY

## OCTOBER 2019 ELECTIONS

### Ballot

#### Parliamentarian

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- Adam

#### Arbiter

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- Tom

#### Board of Directors

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- Ann
- Infinity
- Lilith
- Mr. Sith
- Odile

#### Proposed Amendments:

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##### # 47 - Change Membership Age to from Nineteen

Change the current minimum age of membership from Nineteen (19) to Eighteen (18).

- Accept the Proposal |  - Reject the Proposal

##### # 48 - Allow e-mail Proxies

Proxies may be submitted by email so long as they come from the member's email address on record and fulfill all the other proxy requirements.

- Accept the Proposal |  - Reject the Proposal

##### # 49 - Gender Neutral Language

All gender specific language in the bylaws shall be changed to gender neutral. For example, anywhere that it says he/she change it to they/them as appropriate.

- Accept the Proposal |  - Reject the Proposal

##### # 51 - Allow the Board of Directors to Waive Membership Fee and Set Prices

Members shall be assessed a one-time enrollment fee and annual dues to be set by the Board of Directors, with exceptions to be decided by the Board or its representatives in the Standing Rules or on an ad hoc basis, including (but not limited to) for reasons of financial hardship or noteworthy service to the TES organization and its community.

- Accept the Proposal |  - Reject the Proposal

##### # 52 - Require 50% of the vote in uncontested elections

Directors, Arbiter, and Parliamentarian shall be elected by plurality, provided the candidate receives votes from at least 20% of the members voting. If, in any election, the number of candidates for a given position is less than or equal to the number of positions available, this threshold is increased to 50% of the members voting.

- Accept the Proposal |  - Reject the Proposal

##### # 53 - Allow for a 90 Day Implementation Period for By-Law Changes

Implementation: Following passage of a by-law amendment, the Board of Directors will have 90 days to implement any changes, unless otherwise specified in said amendment.

- Accept the Proposal |  - Reject the Proposal

##### # 54 - Change Requirement to Use Robert's Rules of Order

By default, meetings of the TES Board of Directors shall be run in accordance with the current edition of Robert's Rules of Order. The Board can choose to adopt a different set of rules by 2/3 vote of all Directors at the first Board meeting following the fall membership meeting, or at any other time that the Parliamentarian chooses to allow such a vote. Such alternate rules will remain in place until the first Board meeting following the next annual membership meeting or until rescinded by a 2/3 vote of all Directors. The Board shall make such rules available to the

membership.

- Accept the Proposal |  - Reject the Proposal

**# 55 - Specify That Disciplinary Actions Are Not Limited to: Revocation, Suspension, or Denial of Membership**

Any member or attendee of TES Association functions shall be subject to sanctions including, but not limited to: suspension, in part or in whole, of membership privileges, suspension of social event privileges, and/or disqualification from the TES Association for:

- a. Failure to pay dues as herein provided; or
- b. Failure to respect the interests of the TES Association and the rights of others in the Association, such as, but not limited to, the disruption of Association functions or violations of the Creed.

- Accept the Proposal |  - Reject the Proposal

**# 56 - Clarify Grievance Process and the Role of the Arbiter**

The aggrieved party shall have the right to appeal to the Grievance Committee, an ad hoc committee, within ninety (90) days of notification of the Board's decision. The Committee will consist of one member selected by the Board, one member selected by the person bringing the grievance, and chaired by the Arbiter, who shall be elected annually by the membership at large (that is all members in good standing). The Arbiter shall determine the timetable for the Grievance proceedings and shall render the final decision of the Grievance Committee, which shall be binding on all parties. If at the conclusion of the Arbiter's term there remains an open Grievance, they shall continue to see out that case beyond the end of their term, even as the new Arbiter begins work on any new Grievances that may be brought forth.

- Accept the Proposal |  - Reject the Proposal

**# 57 - Conflict of Interest: Arbiter**

The Arbiter shall limit their volunteer commitment to the organization to minimize the potential for conflicts of interest.

- Accept the Proposal |  - Reject the Proposal

**# 58 - Specify Executive Authority Rests with the Board of Directors**

The Board of Directors hold executive authority within the organization. All organizational powers not specifically granted or delegated to individual officers in these governing documents are reserved to the Board.

- Accept the Proposal |  - Reject the Proposal

**# 59 - Authorize the Board to Allow Online Voting**

The Board of Directors or its designated representative(s) may approve and implement a suitable electronic voting platform for annual elections.

- Accept the Proposal |  - Reject the Proposal